



PERSONAL DETAILS

- +260 964234585
- ernestlubinda1@gmail.com
- Meanwood Ibex 782, Lusaka
- <https://ernestlubinda.netlify.app/>
- Ernest Lubinda

EDUCATION

NORTHRISE UNIVERSITY (NDOLA, ZAMBIA)

2019 - 2024

Bachelor's Degree in Information Technology
(Web & Software Development).
GPA 2.62 (Merit)

OPEN UNIVERSITY (GOOGLE GARAGE)

2016-2016

Certificate in Digital marketing

JINTEK COLLEGE (PRETORIA, SOUTH AFRICA)

2020-2020

Graphics & Web design Certificate

NDEKE HIGH SCHOOL

2012-2015

Grade 12 Certificate

LANGUAGES

- English (Fluent)
- Bemba (Fluent)
- Nyanja (Basics)

ERNEST LUBINDA

IT SPECIALIST / WEB & SOFTWARE DEVELOPER

SUMMARY

I am an IT Specialist and Developer with extensive experience in web and software development, focused on creating innovative, user-centered digital solutions. With a merit degree in Information Technology, I have built and implemented a variety of successful projects, including dynamic websites, point-of-sale (POS) systems, eCommerce platforms, and enterprise resource planning systems.

Throughout my career, I have worked with organizations such as Worldskills Africa, Rideve Media, ZICA, WilaWane, and Synergy Seeds Zambia, delivering tailored websites and systems that meet specific needs. My expertise includes using MVC frameworks like Laravel to develop scalable and efficient applications that adapt to evolving requirements.

WORK EXPERIENCE

Rideve Media Zambia

AUG 2024 - TILL DATE

Lead Web Developer / IT Specialist (React, Laravel, HTML, Javascript and Wordpress)

- Designed and developed dynamic websites for notable organisations, including WorldSkills Africa and We GrowIT ensuring high performance, user engagement, and modern design.
- Spearheaded the development of Rideve Connect, a robust ERP system tailored to streamline business processes and enhance operational efficiency.
- Provided IT support and solutions, leveraging expertise in web technologies to address complex challenges and implement scalable, user-focused digital systems.
- Provided technical expertise and IT support across multiple projects, ensuring optimal performance and alignment with organisational goals.

Zamfind technology / Ayia Clothing

JAN 2024- AUG 2024

Lead Web applications Developer (Codeigniter, HTML, Javascript and Wordpress)

- Developed and maintained websites for high-profile clients such as ZICA and Synergy Seeds, ensuring seamless user experiences and robust functionality.
- Led the development and implementation of new features for the PRO Learn POS system, optimizing performance and enhancing user interaction.
- Utilized CodeIgniter, HTML, and JavaScript to create dynamic and responsive web applications, meeting the needs of diverse business operations

SKILLS

- Web Development
- Software development
- Graphics Design
- Search Engine Optimization
- IT Support
- Web Design
- Database Administration
- API development
- Mobile App development
- Audio Production
- Digital marketing
- Networking

PROGRAMMING LANGUAGES

- PHP
- JavaScript
- HTML
- SQL
- C#
- Java
- Python
- .Net
- C
- C++
- React

FRAMEWORKS & LIBRARIES

- React.JS
- Bootstrap
- Codeigniter
- Node.JS
- Laravel

CONTENT MANAGEMENT SYSTEMS

- Wordpress
- Joomla

TECNOLOGIES

- Photoshop
- Canva
- Google Cloud Engine
- Git
- Fruity Loops

WORK EXPERIENCE CON'T

Achievements & Integration Contributions

- Utilized APIs like SendGrid and Twilio for sending communications.
- Generated professional documents with PHPspreadsheets and dompdf.
- Integrated Grunt js to automate tasks and optimize code delivery.
- Conducted thorough testing and debugging for high-quality deliverables.
- Maintained Ayia RESTful API and inventory management system.
- Enhanced front-end development for Synergy Seeds Zambia website.
- Maintained and updated ZICA WordPress website for security and performance.

Gal Sports Betting

MAY 2023 – SEPTEMBER 2023

IT Specialist & Support

- Created Local area networks and maintained existing ones.
- Performed preventive maintenance of company systems and hardware.
- Installing networking cables in the required areas.
- Providing technical support Remotely to system users via anydesk.
- Conducted routine maintenance and repairs on betting shop hardware, including desktop computers, POS terminals, printers, and peripherals, to ensure optimal performance and minimize downtime.

Omar Consulting

NOVEMBER 2022 – FEBRUARY 2023

Web Developer (Laravel, Javascript and Html)

- Developed and maintained Laravel based web Penda POS application.
- Integrated third-party tools, API's and web services in the existing software.
- Implemented data migration and seeding processes to maintain data integrity and consistency.
- Collaborated with the product team to gather requirements and translate them into technical specifications.

Queensgate Schools LTD

APRIL 2022 – OCTOBER 2022

Web Developer (Bootstrap and javascript)

- Developed and launched two new websites and student E-library system.
- Planned and prepared lectures and lessons covering areas of Computer studies.
- Implemented SEO best practices to improve the website's visibility and search engine rankings, including keyword research, meta tag optimization, and content optimization.
- Integrated third-party APIs and services to extend the functionality of the website, such as payment gateways, analytics tools, or social media platforms.

IT Specialist Intern

- Provided personalized technical assistance to employees, addressing their hardware, software, and network-related issues.
- Utilized remote support tools such as TeamViewer to troubleshoot and resolve issues for off-site employees.
- Addressed networking issues by troubleshooting LAN and WAN connectivity problems, ensuring smooth data transmission and internet access.
- Performed preventive maintenance of company systems and hardware.

REFERENCES

- Jeff Mwape | The Blue Note Cafe | Manager | Phone: +26 0973894815
- Dr Kayanda Besa | Wila Wane Store | Founder | Phone: +26 0975520847
- Omar Chanshi | Omar Consulting / CEO | Phone: +260 0970869277
- Chanda Kayula | Skyway Technology Zambia / CEO | Phone: +260 0973410606
- Michael Nkhoma | Grizzly Mining LTD / Human Resource Manager | Phone: +260 0969652873
- Joseph Mwanza | Quennsgate Schools LTD / Human Resource Manager | Phone: +260 0967135863
- Moses Monde | Northrise University | Teletherapy System Project Supervisor | Phone: +260 956256380
- Micheal Habanyama | Zamfind Technology | Human Resource Manager | Phone: +260 97 7954060

ACCOMPLISHMENTS

- The **National Technology Business Centre / Hakainde Hichilema Innovation Fund 2024 awardee** (Web and software developer and innovator of the Zambian Virtual Pharmacy System).
- Developed a Point of Sale system(POS) for the **Blue Note Cafe pub & grill** (Hosted under a Local area network).
- Developed the **Bongo Hive/ Standard chartered Women in Tech 2024 award** winning website **WilaWane** website and E-commerce (link: www.wilawane.com).
- Developed the official website of **We GrowIT Financial Services** (Link: <https://www.wegrowfin.com>).
- Developed the official website of the **Worldskills Africa Livingstone 2025** (Link: <https://worldskillsafrica2025.com>).
- Developed the official website of **Silver Maple college of health & Sciences** (Link: silvermaplecollege.edu.zm).
- Developed the **Queensgate schools** E-library system (Hosted under a Local area network).
- Successfully conducted front-end development maintenance and enhancements for the **Synergy Seeds Zambia** website, ensuring optimal functionality, user experience, and visual appeal under Zamfind Technology (link: <https://www.synergy.co.zm/>).
- Successfully conducted front-end development maintenance and enhancements for the **Zambia Institute of Chartered Accountants** website, ensuring optimal functionality, user experience, and visual appeal under Zamfind Technology (link: <https://www.zica.co.zm>).
- Implemented new functionality and conducted full-stack web development for the **ProLearn** Point of Sale (POS) and Customer Relationship Management (CRM) system, Inventory management system and enhancing its capabilities and improving operational efficiency (link: Ayia.online).
- Developed a Teletherapy system for Royal therapy mental health services (Hosted under a Local area network).

ERNEST LUBINDA

+260 964234585

ernestlubinda1@gmail.com

Meanwood Ibex Plot 782, Lusaka,
Zambia

United Bank for Africa PLC

27th January 2025

Park Stand 22768 Corner, Great East/Thabo
Mbeki Road Lusaka P O Box 36789, Lusaka
10101

Dear Sir / Madam

I am thrilled to apply for the Graduate Management Accelerated Programme (GMAP) at United Bank for Africa, a platform that cultivates the next generation of leaders. UBA's commitment to innovation and growth resonates deeply with my passion for creating impactful digital solutions and driving meaningful change.

As a 2024 Hakainde Hichilema Innovation Fund awardee, I developed the Zambian Virtual Pharmacy System, demonstrating my ability to tackle real-world challenges through innovative technology. My professional achievements include developing the WilaWane eCommerce platform, recognized by the Bongo Hive/Standard Chartered Women in Tech 2024 awards, and delivering systems such as the Blue Note Café POS and the ProLearn POS and CRM ([Ayia.online](https://ayia.online)). Additionally, I have designed official websites for organizations like Worldskills Africa 2025 and We GrowIT Financial Services, showcasing my expertise in scalable, user-focused solutions.

I am drawn to GMAP's emphasis on leadership and growth, offering an unparalleled opportunity to contribute to UBA's success while developing the skills to thrive in a dynamic and innovative environment. I am eager to bring my technical background, problem-solving skills, and drive for excellence to this program.

Thank you for considering my application. I look forward to discussing how I can contribute to UBA's mission while growing as a leader within your esteemed organization.



Ernest Lubinda

Northrise University

has conferred upon

Ernest Lubinda

the Four Year

Bachelor of Information Technology in Web and Software Development

and all the rights and privileges thereunto appertaining.

In testimony thereof, the Board of Regents, upon recommendation
of the Faculty, has granted this Certificate bearing the seal of the University,
given at Ndola, Zambia

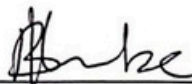
on this first day of June, two thousand and twenty-four.



Vice-Chancellor



Chairman of the Board



Deputy Vice-Chancellor



Errors and alterations invalidate this document.

Date: June 1, 2024

Student Name: Ernest Lubinda

Matriculation ID: 1804685



Current Program: BIT(WSD)
Minimum Program Credits Required: 123
Service-Learning Credits: 8
Credits Earned: 123

Program GPA: 2.62

Degree Awarded: Bachelor of Information Technology in Web and Software Development
Major: Web and Software Development

Completed Courses:

2018:

Course ID	Course Title	Credits	Grade
SEM101	Introduction to University Studies	1	P
CIT102	Introduction to Computer Programming	3	C
NET103	Introduction to Networking	3	C
COM101	Communication and Study Skills I	3	B+
CTP101	Biblical Worldview & Major World Religions	3	C
HUM103	Zambian Studies & Social Issues	3	B+

2019:

Course ID	Course Title	Credits	Grade
SEM201	HIV/AIDS Seminar	1	P
CIT101	Computer Literacy Basics	3	A
MAT101	Intermediate Algebra	0	F
MGT202	Organizational Behavior	3	B
ACC101	Introduction to Accounting	3	C
CIT201	Information Systems Concepts	3	C+
CIT202	Programming with C	0	F
DBT203	Database Design	3	D
CIT203	Introduction to SQL	0	F
COM102	Communication and Study Skills II	3	A
CTP103	Biblical Worldview & Major World Religions II	3	C

2021:

Course ID	Course Title	Credits	Grade
CIT202	Programming With C	3	D
CIT203	Introduction to SQL	3	C+
CIT301	Systems Analysis and Design	3	C
CIT205	Algorithms & Data Structures	3	C+
SOD204	Object Oriented Programming with C++	3	B
SOD301	Software Quality Management	3	B+
WEB201	Introduction to Web Development	3	B

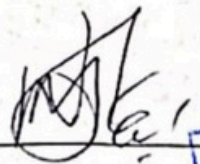
2022:

Course ID	Course Title	Credits	Grade
SEM301	Community Development Seminar	1	P
CTP401	Relationship, Marriage, and Family	3	C+
SOD302	Programming with C#	3	C+
SOD303	Software Engineering	3	B
WEB302	Advanced Web Development	3	B
WEB305	XML	3	C
DBT301	MYSQL Database Administration	3	B+
SOD203	Multimedia Publishing	3	B
SOD401	Mobile Application Development	3	B
WEB301	Active Server Pages	3	D+
WEB303	Programming with PHP	3	B

2023:

Course ID	Course Title	Credits	Grade
SEM401	Career Development Seminar	1	P
BUS403	Business and Personal Ethics	3	D+
RSH401	Research Concepts	3	C+
SOD402	Advanced Java Programming	3	B+
SOD403	Programming with Joomla	3	B
CTP301	Conflict and Reconciliation	3	D+
MAT101	Intermediate Algebra	0	F
MAT101	Intermediate Algebra	3	D+
SOD405	Software Development Final Research Project	6	B+

Registrar



Date

01/06/2024

Grade Key

WV=Waived Course; WC=Waived Course w/Credit; P=Pass; W=Withdrew; PD – Results Pending; NC=No Credit

Grading System Prior To 2012 (4.00 GPA Scale)

A = 80 to 100% C = 60 to 69% F = 0 to 49%
B = 70 to 79% D = 50 to 59%

Grading System From 2012 (4.33 GPA Scale)

A+ = 90 to 100% B+ = 75 to 79% C+ = 65 to 69% D+ = 55 to 59% F=0 to 49%
A = 80 to 89% B = 70 to 74% C = 60 to 64% D = 50 to 54%

Grade Descriptions

Letter Grade	Numerical Grade	Grade Points	Letter Grade Description
A+	90 - 100	4.33	Excellent. First Class Standing. Superior Performance showing comprehensive, in-depth understanding of subject matter. Demonstrates initiative and fluency of expression.
A	80 - 89	4.00	
B+	75 - 79	3.33	Very Good. Second Class Standing. Clearly above average performance with knowledge of principles and facts generally complete and with no serious deficiencies.
B	70 - 74	3.00	
C+	65 - 69	2.67	Satisfactory. Basic understanding with knowledge of principles and facts at least adequate to communicate intelligently in the discipline. Pass. Some understanding of principles and facts but with definite deficiencies.
C	60 - 64	2.00	
D+	55 - 59	1.67	Minimal Pass. A passing grade indicating marginal performance. Student not likely to succeed in subsequent courses in the subject.
D	50 - 54	1.00	
F	0 - 49	0.00	Unsatisfactory. Fail. Knowledge of principles and facts is fragmentary; or student has failed to complete substantive course requirements.

GPA Passing Scale

GPA Range	Standard
3.50 – 4.33	Pass with High Distinction (Honors)
3.00 – 3.49	Pass with Distinction
2.50 – 2.99	Pass with Merit
2.25 – 2.49	Pass with Credit
2.00 – 2.24	Pass

NORTHRISE UNIVERSITY
REGISTRAR'S OFFICE

01 JUN 2024

**MAIN CAMPUS 30029 KITWE-NDOLA DUAL
CARRIAGE HIGHWAY
P.O.BOX 240271, NDOLA, ZAMBIA**

Google Digital Workshop

Ernest Lubinda

is hereby awarded this certificate of achievement for the successful
completion of **The Fundamentals of Digital Marketing** certification exam
on 07/06/2020

Matt Britz

President – Google EMEA



Townsend Pamela Feehan

CEO – IAB Europe

Certificate ID: B7A KDS LPV

Verify the authenticity of this certificate at: <https://learndigital.withgoogle.com/link/1qsdpcdm9s>

EXAMINATIONS COUNCIL OF ZAMBIA



This is to certify that the candidate named below
sat the prescribed examination and satisfied the conditions
for the award of a

SCHOOL CERTIFICATE

LUBINDA ENERST
NDEKE SECONDARY SCHOOL

1152900387
5021

SUBJECT	GRADE	STANDARD
1121 ENGLISH LANGUAGE	THREE	MERIT
2030 CIVIC EDUCATION	FOUR	MERIT
2048 CHRISTIAN RELIGIOUS EDUCATION	EIGHT	SATISFACTORY
2218 GEOGRAPHY	SIX	CREDIT
4024 MATHEMATICS	EIGHT	SATISFACTORY
5090 BIOLOGY	EIGHT	SATISFACTORY
5124 SCIENCE	EIGHT	SATISFACTORY
6075 HOME MANAGEMENT	THREE	MERIT

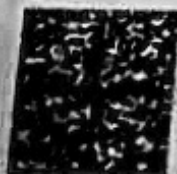
SUBJECTS RECORDED

EIGHT

SUBJECTS GRADED SIX OR BETTER

FOUR

EXAMINATION OF NOVEMBER/DECEMBER 2014



SC/14 0031020




Chairman

Examinations Council of Zambia

This is a secure document using special inks and paper.
Hold it up to the light to verify the **EGZ** watermark and the
embossed thread can be seen through the paper.

See Conditions overleaf



**Cambridge Assessment
International Education**

International General Certificate of Secondary Education

This certifies that in the November 2020 examination series

LUBINDA ERNEST

was awarded the following grade(s) in the syllabus(es) shown:

Syllabus

Mathematics

SYLLABUSES REPORTED: ONE

Grade

C(c)

Vice-Chancellor
University of Cambridge

Candidate Number: ZM601/0091
Certificate Number: 0067759106